



ECM

Engineering • Construction • Management

Business Address: 30 Rietbok Street
Postal Address: PO Box 1656, Kathu, 8446
Tel: 082 948 2031

Engineering: Andries Krüger - Managing Director
andries@ecm.technology
082 948 2031

Construction: Abrie Maritz
082 926 9670

Management: Innocentia Besnaar
071 108 1699

Management: Jim Besnaar - CEO
082 551 3001

ECM Services (Pty)Ltd
Company registration number: 2014/100762/07

Black Female (Youth) Ownership: 51%
BEE Level 2 Contributor



ECAM

Engineering • Construction • Management



STRATEGY & VISION

Vision statement

Leading in Engineering, Management and Construction

Mission statement

To be the number one service provider who offers an Engineering, Management and Construction service as part of the aim to provide a one-stop service to the mines, government and private sector

Values

- Pride & Passion
- Health & Safety
- Quality
- Creative
- Positive difference
- Have Fun
- Harmony & Trust
- Short reaction time
- Personal relations
- Teamwork
- Learning & Development
- Enhance job satisfaction

Abrie Maritz, Andries Krüger and Jim Besnaar joined forces with the aim to develop a "One Stop Service" relating to engineering, construction and management. Part of our focus to make a difference gave us the drive to combine skills, experience and expertise. Agreements with service providers were arranged to assure that we got the required skills and capacity to execute projects.

BACKGROUND



SERVICES

Services

Our main focus will be the design & construction of the following services:

1. Roads
2. Water
3. Sanitation
4. Structures
5. Electrical

Other services include

1. Training
2. Plant hire
3. Maintenance

Quality policies

Quality are base lined through the principles of sound engineering and construction methodologies prescribed by NHBRC and SANS standards. Training and focus on health & safety during design and execution stages.

Business competitiveness

- Large body of professional registered engineers
- Local
- 51% Black Female (Youth) owned
- One channel of communication & deliveries
- High level of combined experience & expertise
- Majority of experience in the mining, private and government sector
- Turnkey service (EPC)

COMPETITIVENESS





ECAM

Engineering • Construction • Management

Construction

1. Water & storm water
2. Roads
3. Structures
4. Sanitation
5. Plant Hire
6. Concrete Batching plant
7. Supply of long distance transport
8. Mining
9. Bulk Services
10. Electrical
11. Training

ABRIE MARITZ

Engineering

1. Planning, design & tender documentation of:
 - Water & Storm Water
 - Roads
 - Structures
 - Sanitation
 - Electrical
2. Training
3. FIDIC
4. COLTO
5. GCC

ANDRIES KRUGER

BEE STATUS

Affirmative action initiatives

- Training of operators & technicians
- Skills development
- Social contribution

BEE

Development of new small contractors to gain experience & skills through partnerships and projects. Development will include training & mentoring through the project life cycle.

The BEE status of the company is:

BEE Level 2

Black Female (Youth) Ownership: 51%

INNOCENTIA BESNAAR

Management

1. Financial Accounting
2. Project Management
3. Budget Management
4. Management System Development
5. Business Processes and Policies Review
6. Corporate Governance
7. Community Participation Facilitation
8. Financial Training and Workshops

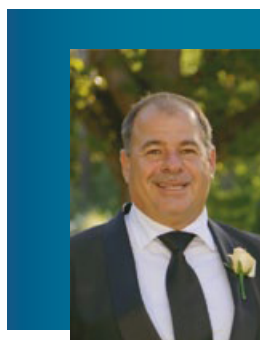
Jim Besnaar CA(SA)



Mosimaneotsile Jim Besnaar was born and matriculated in Warrenton, Northern Cape Province. Studied BCom and Postgraduate Diploma in Accounting with the University of Cape Town. Joined PricewaterhouseCoopers in 2002 and successfully completed his CA(SA) articles in 2004 and immediately joined Makomota Financial Management Services and worked purely in financial management, doing traditional auditing and financial accounting for amongst other clients, local and provincial governments structures. Jim was appointed to the position of the CEO in 2007 and with his natural flair for seeing opportunities, he successfully established three more companies in construction, manufacturing and rental of Plant and equipment.

Mr Besnaar is a council member of South African Institute of Chartered Accountants (SAICA) central region and member of the Free state and Northern Cape provincial audit committees, former chairperson of the Northern Cape provincial treasury, Department of Education and Tourism and Economic development audit committees.

Abrie Maritz



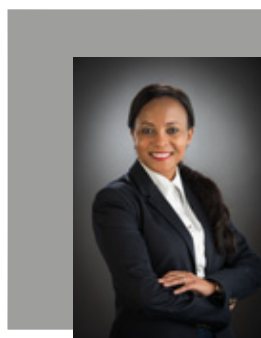
Abrie Maritz has experience in the mining sector since 1981 where he worked as a electro technician and in the last 18 years he has worked in civil construction. He started his own company, Maritz Siviell and he built the company up from the ground to a successful civil construction and plant hire company in the private and mining sector. Maritz Siviell strives to deliver safe cost effective quality solutions to all civil construction challenges in Northern Cape. Concentrating on concrete water retaining structures, bridges, concrete rehabilitation, power stations, alternative energy solutions and pipe lines. In the past two years Maritz Siviell grew to be one of the largest local construction & plant hire companies in the Northern Cape. Maritz Siviell is a plant hire with a very strong basis and an extensive range of plant hire equipment, trucks and a broad field of expertise and experience with highly trained and skilled personnel.

Andries Krüger



Mr Krüger engineering background started in 1994 at DWA. He gained experience on structures, storm water systems, pump stations and water network, WWTW's, water treatment works, roads, irrigation systems and project management. He is actively involved in the mining sector since 2009. He successfully completed diplomas in Mechanical and Civil Engineering, NQF 7, advance project management, has B Tech degree in civil engineering and is professionally registered as a Technologist.

Keabetswe Innocentia Besnaar



Keabetswe Besnaar was born and grew up in Mothibistad, Kuruman in the Northern Cape Province. She is currently finishing a Higher Certificate in Accounting Science with Unisa and will be registering for a BCom Accounting after the accounting course is finished. She has worked at Coca Cola Beverages South Africa for 7 years as a National Credit Controller. She was responsible for major listed retail companies. Her responsibilities included general credit management, monitoring and controlling 30 days customer account, attending to all customer queries and compiling reports for management. After leaving Coca Cola Beverages South Africa, she moved back to her hometown to take a full-time position with ECM.